

S.No	Item	Reply of CU
A. UGC (Promotion of Equity in Higher Educational Institutions) Regulations 2012		
1	(a) Whether the Equal Opportunity Cell has been created in the University? (b) If so, the details of members. (c) Details of their work in the past one year. (d) If not set up, the reasons therefore.	Yes, established by the university and notified vide letter no. 1-3(EOC) CUJ/Reg/2013/2218-2226 dated 19/2/2015 Members: Prof. L S Gandhi Doss- Anti Discrimination officer Other Members: 1. Dr. Jaya Bhasin 2. Dr. J N Balia 3. Dr. Govind Kumar Inakhiya 4. Dr. Shaveta Kohli For further details please find Annexure 1, 1A, 1B
2.	(a) Whether the Anti-Discrimination Officer (ADO) in the Cadre of Professor has been appointed in the University? (b) If so, the details of members. (c) Details of their work in the past one year. (d) If not set up, the reasons therefore.	Yes, Prof L S Gandhi Doss, Department of Sociology and Social Work, CUJ
3.	(a) Whether the mechanism for Implementation of the said Regulations (as per Regulation 3(2) (h)) has been finalized? (b) If so, whether it is placed on the website of the University. (c) If not set up, the reasons therefore.	Yes, the objectives and programme of the EOC has been notified by the competent authority for the further please find Annexure 2
4.	(a) Whether quantum of punishment for each of the offences listed in Regulation has been declared? (b) If so, the details thereof. (c) if not, the reasons for not complying with Regulation.	Guidelines are being framed in this regard.
B. UGC (Grievance Redressal) Regulations, 2012		
5.	(a) whether Ombudsman has been appointed in the University? (b) Whether Grievance Redressal Committee has been set up in the constituent/affiliated colleges?	No Yes, there are separate cells for the Redressal of grievances listed as follows: 1. EOC 2. SPARSH 3. Liaison Officers for the SC/STs, OBC and PWD 4. Teacher Grievance Redressal Cell 5. Student Grievance Redressal Cell
C. Other measures taken or likely to be taken for promotion of equity and strengthening of grievance redressal system.		
6.	Any other steps taken towards promotion of equity and strengthening of SC and ST student's Grievance Redressal system.	Remedial Classes for the SC/ ST, OBCs, minorities, Economical weaker sections and girls

7.	Any other proactive measure likely to be taken or suggestion(s) in this regard	Proposal for security and safety net for the students EOC created own logo for the cell (It is in the process of registration) For further details please find Annexure 3 , Annexure 4, 4A
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CENTRAL UNIVERSITY OF JAMMU

Bagla (Rahya Suchani) Distt. Samba- 181143

No. 1-3(E-OC) CUJ/Reg/2013/2218-2220 Date: 19/2/2015

NOTIFICATION

The Vice-Chancellor is pleased to constitute the committee of **Equal Opportunity Cell** comprising the following:-

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|--|-----------------------------|
| 1. Prof. L.S. Gandhi Doss
Department of Sociology & Social work | Anti-Discrimination Officer |
| 2. Dr. Jaya Bhasin
Department of HRM & OB | Member |
| 3. Dr. J.N. Balia
Department of Educational Studies | Member |
| 4. Dr. Govind Kumar Inakhiya
Department of Public Policy & Public Administration | Member |
| 5. Dr. Shaveta Kohli
Department of Environmental Sciences | Member |

Equal Opportunity Cell shall take appropriate measures to

- Safeguard the interest of the students without any prejudice to their caste, creed, religion, language, ethnicity, gender and disability.
- Eliminate discrimination against or harassment of any student in all forms.
- Promote equality among all sections of the students.

Equal Opportunity Cell shall prescribe the procedures and mechanisms to deal with and decide any complaint of discrimination and it shall be obligatory on the part of the cell to decide such complaints within a maximum period of Sixty days from the date of receipt or submission of such complaints.


Registrar

To

- All Members of the Committee.

Copy to:-

- Senior Consultant, CUJ,
- OSD (Finance), CUJ.
- Assistant Registrar (Academic), CUJ.
- Staff Officer to VC, CUJ,
- PS to Registrar, CUJ, for information.



Central University of Jammu

Rahya-Suchaini, Village Bagla, Samba-181143

No. 1-3/EOC/CUJ/Reg/2013/3791 — 3818

Date: 15.06.15

NOTIFICATION

In continuation to notification issued vide No. 1-3(EOC) CUJ/Reg/2013/2218-2226 dated 19-2-2015 conveying constitution of Equal Opportunity Cell, the objectives and programme of Equal Opportunity Cell shall be as under:-

Objectives of Equal Opportunity Cell:

1. To provide an environment wherein equality among all the students, teaching and Non-teaching irrespective of any caste, class, creed, region, religion and gender is realized.
2. Zero tolerance towards racial/linguistic discrimination or harassment against any student/employee/teachers in all forms.
3. To provide appropriate accessibility to facilities and academic requirements for the persons with Disabilities (PwDs) and girl students.
4. To organize remedial classes for the SC/STs, OBCs, Minorities, Economically weaker Section etc.
5. To create awareness on gender sensitive issues among a campus community.
 - 5.1. To work out suitable schemes for improving performance of students from marginalized sections and to monitor the implementations of such schemes/programmes.
 - 5.2. To act as a counseling/guiding centre for such students particularly in relation to academics, financial and other matters with a view to obviating hardship to the extent possible.
 - 5.3. To create conducive atmosphere for healthy interpersonal relations among students from marginalized sections.
 - 5.4. To organise /conduct seminars/workshop/exhibitions/symposia etc from time to time to address issue of contemporary significance, so that, students from such marginalized groups/sections are empowered educationally and culturally and the other students/ employees are also sensitized to promote healthy atmosphere for research and mutual understanding and cooperation

5.5. To deal with any complaints from students and employee and respond to references/letters/complains received from any Govt. agency/Commission/University Administration.

5.6. To deal with any other matter related to main functions of Equal Opportunity Cell as may assigned by the Vice Chancellor and

5.7. To submit periodically reports on its functioning disposal of complaints, etc.

Programmes:

- 1) Focus studies to map out the existing scenario in the CUJ will be carried out.
- 2) Programmes/Lectures will be organized to create potential and awareness on the cell.
- 3) To initiate remedial classes through innovative peer learning process.
- 4) To establish an office for the cell with the appropriate budget requirements and infrastructure.

Further, Equal Opportunity Cell shall prescribe the procedures and mechanisms to deal with and decide any complaint of discrimination and it shall be obligatory on the part of the cell to decide such complaints within a maximum period of sixty days from the date of receipt or submission of such complaints.


Registrar

To:

1. All members of the Committees.

Copy to:

1. All Deans of Schools
2. All Heads of department
3. Staff Officer to Vice-Chancellor
4. OSD(Finance)
5. PS to Registrar
6. Guard file