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Central University of Jammu

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Rahya-Suchani (Bagla), District: Samba – 181143, Jammu (J&K)

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ROLLING ADVERTISEMENT FOR TEACHING POSITIONS

Central University of Jammu is inviting Applications from eligible Citizens including Overseas Citizens of India (OCIs) for its various teaching.

1. List of various teaching positions for this recruitment drive can be found at www.cujammu.ac.in
2. Minimum eligibility for each position is governed by UGC notification, relevant statutory bodies and qualifications specific to individual positions are given at www.cujammu.ac.in

GENERAL CONDITIONS, INSTRUCTIONS AND ESSENTIAL INFORMATION

1. The candidates must enter the relevant score in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS) as given in API Score Sheet in the application form for the post of Professor/ Associate Professor as per revised regulations of UGC (July, 2018) . Each API score must be supported with the documentary evidence which should be objectively verifiable, without which no claim on account of API score would be entertained. The API score shall be calculated as per revised regulations of UGC, 2018.
2. The application form must be accompanied with details of academic qualifications, experience, published work etc. the publication should invariably contain details with regard to the title of the journal/book, title of the Research Paper, Vol. No., Page Nos. year of publication, ISSN/ISBN, sole-author/co-authors/joint publication, refereed/non-refereed, indexed/ non-indexed and local/National/ International status etc. These details should be enclosed with documentary evidence to be used to verify the API claim. Physical copy of the publications shall only be accepted for giving weightages for API Score. **Any reference for online verification of publications shall not be accepted.** Such original documents shall be required to be produced at the time of interview. It is mandatory for the candidates to fill the page No. in the application form for the attached supporting documents. **The API score shall be calculated for the journals notified by UGC from time to time.**
3. A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level. It shall be the responsibility of the candidate to provide equivalence certificate for the grade earned.
 - I. A relaxation of 5% shall be allowed at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differentlyabled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple

disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure. It will be the responsibility of the candidate to provide procedure of converting grade to marks.

4. A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.
5. The time taken by the candidates to acquire M.Phil. and / or the residency period prescribed for pursuing Ph.D. shall not be counted towards teaching/research experience to be claimed for appointment to the teaching positions. Candidates must provide the details with regard to said period in the application forms.
6. The experience of the candidates working in any accredited research organization/academic institution will be counted, provided the candidates working in such organization have drawn gross emoluments equivalent to or more than the gross salary of the Assistant Professors. The certificate of last pay drawn be enclosed for confirmation. In case the candidate is claiming to have worked in any foreign institution, the certificate of gross emoluments equivalent to or more than the gross salary of Assistant Professor in the foreign institution/ country be verified from recognized body approved by the Govt. of India.
7.
 - i. Candidate applying under quota reserved for Person with Disabilities should indicate whether he/she belongs to SC/ST/OBC or General Category.
 - ii. Person suffering from not less than 40% of the relevant disability shall alone be eligible for the benefit of reservation for Person with Disabilities or a per rules prescribed by Govt. of India.
8. The appointment under PwD category shall be provisional and subject to certificate being verified through the proper channels. If the verification reveals that the claim of the candidate to a particular category is false, his/her services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Panel Code/ Ranbir Panel Code for production of false certificates.
9. Candidates who have been awarded Ph.D. from foreign Universities should enclose "Equivalence Certificates", issued by the Association of Indian Universities, New Delhi, without which their candidature will not be considered and application will be rejected.
10. NET/SLET/SET shall remain the minimum eligibility condition for appointment of Assistant Professor. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted. Candidates who have been awarded Ph.D. degree in accordance with UGC regulation 2009 or 2016 (Minimum standards and procedures for the award of M.Phil/Ph.D. degree) as the case may be shall be exempted from the requirement of minimum eligibility of NET/SET/SLET for recruitment and appointment of Assistant Professor.
11. The award of degree to candidates registered for the M.Phil./Ph.D. programme prior to 11 July, 2009, regulation shall be governed by the provisions of the then existing Ordinances/Bylaws/Regulations degree. All such candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities subject to the fulfillment of the following conditions:-

- a) Ph.D. degree of the candidate awarded in regular mode only;
- b) Evaluation of the Ph.D. thesis by at least two external examiners;
- c) Open Ph.D. viva voce of the candidate had been conducted;
- d) Candidate has published two research papers from /based on his/her Ph.D. work out of which at least one must be in a refereed journal;
- e) Candidate has made at least two papers based on his/her Ph.D. work in conferences/seminars/sponsored/funded/supported by UGC/ICSSR/CSIR or any similar agency.

(a) to (e) as above are to be certified by the Registrar and Dean Academic affairs of the concerned University or any other officer nominated by Competent Authority. In the absence of a certificate from the specified dignitary, mere possession of Ph.D degree will not be sufficient to be eligible.

OR

The Ph.D degree has been obtained from a foreign University with the ranking among top 500 in the world University rank by any of the following:

- a) Quacquarelli Symonds (QS)
- b) The Times Higher Education (THE)
- c) Academic Ranking of the World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai)

The degree obtained should be counter signed.

- 12. Ph.D. degree shall be a mandatory qualification for appointment to the post of Associate Professor and Professor.
- 13. The eligibility of candidates will be determined on the cutoff/last date fixed for submission of application form. Any additional qualification & experience acquired after closing date will not be taken into account at the time of screening/selection.
- 14. The selected candidates shall be appointed under a written contract.
- 15. The medium of instruction in the University is English except for the Languages.
- 16. Age of superannuation for all teaching positions shall be as per UGC norms.
- 17. All the appointees including the in-service candidates shall be governed by the New Pension Scheme (NPS) introduced by the Govt. of India.
- 18. The short listing of candidates by the screening committee for the post of Assistant Professors, Associate Professor and Professor shall be done as per approved criteria specified in the Regulation-2 of Central University of Jammu.
- 19. The prescribed qualifications and experience will be minimum and the mere fact of possessing the same will not entitle a candidate to be called for interview. The candidates to be called for interview shall be based on the recommendations of a Screening Committee constituted by the Vice-Chancellor for the purpose. The Screening Committee shall make recommendations to restrict the number of candidates to be called for interview on the basis of an approved criteria i.e. twenty (20) candidates for first vacancy and ten (10) candidates for every additional vacancy in order of their rank in the list prepared by screening committee.

20. No TA/DA shall be paid to the candidates for attending the interview. However, the SC/ST/PwD candidates will be paid second-class railway/bus fare by shortest route on production of tickets as per Govt. of India rules.
21. Applicants already in the employment at Govt./Semi Govt./PSU/Autonomous organizations shall be required to route his/her application through proper channel. The application form duly forwarded by his/her employer must reach the University at least ten days prior to the date of interview. He/she shall, however, submit an advance copy of his/her application to the University. Candidates must produce **“No Objection Certificate”** along with **‘Vigilance Clearance Certificate’** issued by the Competent Authority from their employer before appearing in the interview, failing which he/she shall not be allowed to attend the interview.
22. In case of in-service candidates from private sector, relieving letter from employer at the time of joining must be submitted.
23. Application not accompanied by necessary supporting verifiable documents, attested copies of degree certificates/mark-sheet/experience certificates/category certificate (if applicable), publications, teaching/research experience issued by the competent authority and the incomplete applications shall be rejected summarily. No column of the form for which candidates is making claim to the position should be left blank.
24. The University shall verify the antecedents/documents submitted by the candidates at the time of appointment and or any time during the tenure of the service. In case, it is detected that the documents submitted are fake or the candidate has a clandestine antecedents background and has suppressed the said information, his/her services shall be terminated forthwith.
25. Candidates who desire to apply for more than one post will be required to submit separate application on the prescribed format along with the specified supporting documents and application fee.
26. Candidate shall have to produce original documents at the time of appearing in Interview.
27. The University reserves the right to conduct interview of any person by any mode i.e ‘in-absentia’ or interview through ‘video conferencing’ for the candidates who have applied against advertised posts.
28. Before applying for a post, candidates are advised to satisfy themselves about their eligibility.
29. In case, the last date fixed for receipt of applications is declared a holiday, next working day shall be deemed to be the last date for receiving the forms.
30. Candidates are advised to attach a duly signed list of enclosures with the application form.
31. Any change of address given in the application form should at once be communicated to the University.
32. If the space provided in the application form is insufficient, information may be given on a separate sheet duly signed by the candidate and the same may be attached with the application form.
33. Central University of Jammu will not be responsible for invalid/wrong email ID or mobile no. mentioned by the candidates.
34. The appointment of candidates shall be subject to police verification and caste certificate verification (if applicable). In case, the report of the police with regard to his/her conduct, character, antecedent etc is not found satisfactory, the provisional appointment shall be withdrawn/cancelled/terminated forthwith without notice.

35. All types of corrigendum/ addendum/ amendments/ notice/ updation, etc. related to this Employment Notification shall be uploaded on University website www.cujammu.ac.in only.
36. In case of any dispute, any suit or legal proceedings by or against the University, Courts within whose local Jurisdiction, Headquarter of the University is situated shall have the Jurisdiction.
37. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the University reserves right to modify/withdraw/cancel any communication made to the candidate.
38. In case of any agreement/disagreement regarding qualifications, experience, justification the decision of the University will be final.
39. The OBC certificate issued by the Competent Authority should be as per the format attached for those who fall under the OBC list issued by the Govt. of India.
40. The University reserves the right to increase, decrease or with draw the number of posts or advertisement in any stage of recruitment in part or full.
41. **Fee: Rs 1,500/-** (fee exempted for candidates belonging to SC, ST, Persons with Disabilities).

Note:

The candidates are requested to regularly visit the University Website www.cujammu.ac.in for further reference. They should also regularly check their email account for updates. Hereafter, issuance of notifications in the newspapers, for any information in this regard, is not obligatory on the part of the University.

Sd/-
Registrar

Ref.: No.: CUJ/AA/HRW-T/0011/00063
Date: 12.07.2019