## **Central University of Jammu**

## HRM & OB

## **Teaching Plan**

	Legal Aspects of Business
Course Name	
Course Code	MHRM-411
	The objective of this course is to develop an
	awareness of the legal aspects of the business and to
	briefly introduce different business laws in India
	significant for the managers.
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Course objectives	
Credit Hours	4
Lecture /Weeks	4
C	
Semester	4th
Course la Chouse	
Course In Charge	Asif Ali
	Mid Term 25%
	Continuous Assessment 25%
Grading	Final exams 50%

Text Books				
S.No	Title	Author	Edition	Publisher
1	Business Law	Tejpal Seth	2 <sup>nd</sup>	Pearson
	Legal Aspects of			
2	Business	Pathak, Akhileshwar,	Latest	Tata McGraw,
	Business Law			Vikas Publication
3		Kuchhal, M. C.	Latest	House
	Modern Business	Jain, J. N., Singh,		
4	and Corporate Laws	P.P	Latest	<b>Regal Publications</b>
	Company Law and			
	Secretarial Practice			Sultan Chand and
5		Kapoor, N. D	Latest	Sons

	Торіс	Hrs.	Suggested Readings
Week1	Introduction & Nature of Business in India	2 Hr	Legal Aspects of Business, Pathak,Akhileshwar
	Introduction to Law	1 Hr	Legal Aspects of Business, Pathak, Akhileshwar
	Indian Legal System	1 Hr	Legal Aspects of Business, Pathak, Akhileshwar
	Tutorial / Case Study	1 Hr	
We	Administration of Union of India	1 Hr	Legal Aspects of Business, Pathak, Akhileshwar
Week2	Kinds of Law	2 Hr	Legal Aspects of Business, Pathak, Akhileshwar
	Civil & Criminal Court	1 Hr	Legal Aspects of Business, Pathak, Akhileshwar
	Tutorial / Case Study	1 Hr	
Wee k3	Definition, scope of Business Law	1 Hr	Legal Aspects of Business, Pathak, Akhileshwar
e	Sources of Law	2 Hr	Legal Aspects of Business,

				Pathak, Akhileshwar
		Vodafone Essar Tax Case	1 Hr	
		Tutorial / Case Study	1 Hr	
	5		1 Hr	Legal Aspects of Business,
	Week4	Business Ownership Structures in India		Pathak, Akhileshwar
	ek		1 Hr	Legal Aspects of Business,
	4	Types of Companies		Pathak, Akhileshwar
		Stages in Formation of Company	2 Hr	Business Law, Tejpal Sheth
		Tutorial / Case Study	1	
	-	Tutorial / Case Study Memorandum of Association and its Contents	1 Hr 2 Hr	Rusiness Law Tainal Shoth
б	Week	Articles of Association and its contents	2 Hr	Business Law, Tejpal Sheth Business Law, Tejpal Sheth
	ee	Articles of Association and its contents	2 11	Busilless Law, Tejpai Siletti
	×	Tutorial / Case Study	1 Hr	
		Types of Meetings	1 Hr	Business Law, Tejpal Sheth
	Week6	Alterations of MOA	1 Hr	Business Law, Tejpal Sheth
	e	Alterations of AOA	1 Hr	Business Law, Tejpal Sheth
	k6	Doctrine of constructive notice and indoor	1 Hr	
		management		Business Law, Tejpal Sheth
		Tutorial / Case Study	1 Hr	
	۸	Prospectus & its types	2 Hr	Business Law, Tejpal Sheth
	Week7	Directors & their powers	1 Hr	Business Law, Tejpal Sheth
	ek		1 Hr	Legal Aspects of Business,
	7	Steps in Incorporation of company		Pathak,Akhileshwar
		Tutorial / Case Study	1 Hr	
	٤	Characteristics of Company	1 Hr	Business Law, Tejpal Sheth
	Week8		2 Hr	Legal Aspects of Business,
	sks	Corporate Personality Cases		Pathak, Akhileshwar
	8	Winding up of Company	1 Hr	Business Law, Tejpal Sheth
		Tutorial / Case Study	1 Hr	
<u> </u>	_	Shares and types	1 Hr	Business Law, Tejpal Sheth
Week9	Ň	Rights of Equity & Preference Share Holders	1 Hr	Business Law, Tejpal Sheth
	e		2 Hr	Legal Aspects of Business,
	64	IPO Process		Pathak, Akhileshwar
		Tutorial / Case Study	1 Hr	
	<		1 Hr	Legal Aspects of Business,
	¥e	Issue & Allotment of Shares		Pathak, Akhileshwar
1	Week10		1 Hr	Legal Aspects of Business,
	11	Issue of shares at Premium, Par & Discount		Pathak, Akhileshwar
	0		1 Hr	Legal Aspects of Business,
		Forfeiture of Shares		Pathak, Akhileshwar

	Transfer & Transmission of Share	1 Hr	Legal Aspects of Business,
		1 1 11	Pathak, Akhileshwar
			Fatilak,Akiiilesiiwai
	Tutovial / Case Study	1.1.1.	
	Tutorial / Case Study	1 Hr	
٤		1 Hr	Legal Aspects of Business,
Week11	Debentures & Types		Pathak, Akhileshwar
Ř	Difference between Shares & Debentures	1 Hr	Legal Aspects of Business,
8			Pathak,Akhileshwar
•	Contract & Agreement (Definition & Differences)	2 Hr	Business Law, Tejpal Sheth
	Tutorial / Case Study	1 Hr	
N <	Nature & Classification of Contracts	1 Hr	During and Lawy Tainal Chath
Week1 2			Business Law, Tejpal Sheth
ë	Offer & acceptance	2 Hr	Business Law, Tejpal Sheth
<b>1</b>	Capacity of parties & Consideration	1 hr	Business Law, Tejpal Sheth
	Tutorial / Case Study	1 Hr	
ح	Free Consent	1 Hr	Business Law, Tejpal Sheth
Š	Condition for a contract to be Void	1 Hr	Business Law, Tejpal Sheth
ě	Contingent & Quasi Contract	2 Hr	Business Law, Tejpal Sheth
Week13			
ω	Tutorial / Case Study	1 Hr	
-	Sale of Goods Act	1 Hr	Business Law, Tejpal Sheth
Week14	Essentials of Sale	2 Hr	
ee			Business Law, Tejpal Sheth
	Negotiable Instruments Act	1 Hr	Business Law, Tejpal Sheth
4			
	Tutorial / Case Study	1 Hr	
5	Promissory Note	1 Hr	Business Law, Tejpal Sheth
Ve	Bill of Exchange	1 Hr	Business Law, Tejpal Sheth
e A	Cheque	2 Hr	Business Law, Tejpal Sheth
Week15			
01	Tutorial / Case Study	1 Hr	
<	Taxation in India	1 Hr	Business Law, Tejpal Sheth
Week16	Central Excise tax	1 Hr	Business Law, Tejpal Sheth
ĕ	VAT and its cascading	2 Hr	Legal Aspects of Business,
4	, and the second s		Pathak, Akhileshwar
6			
	Tutorial / Case Study	1 Hr	
	Consumer Protection Act	2 Hr	Legal Aspects of Business,
Š			Pathak, Akhileshwar
Week17	CPA Provision & Grievance Redressal with cases	2 Hr	Legal Aspects of Business,
N N	ci // i rovision & onevance fieu essar with tases	2 111	Pathak, Akhileshwar
7			i amar,Arinicsiiwai
		1	
	Tutorial / Case Study	1 Hr	
/	FERA	1 Hr	Legal Aspects of Business,

		Pathak, Akhileshwar
FEMA	2 Hr	Legal Aspects of Business,
		Pathak, Akhileshwar
Differences between FERA & FEMA (FEMA as	1 Hr	Legal Aspects of Business,
business friendly)		Pathak, Akhileshwar
Tutorial / Case Study	1 Hr	