CENTRAL UNIVERISTY OF JAMMU

8/8 Trikuta Nagar, Jammu- 180012 (J&K State) Website: www.cujammu.ac.in

Employment Notification No. 05

Applications on the prescribed form are invited from the eligible candidates for the faculty positions of Professors. Associate Professors and Assistant Professors in the Departments of:-

- Computer Sciences and Information Technology
- Economics
 - Educational Studies
 - · English
- Environmental Sciences
- Human Resource Management and Organisational Behaviour.
- Mathematics
- National Security Studies
- Public Policy and Public Administration
- ourism and Travel Management

The detailed employment notification and the prescribed application form is available on University website (www.cujammu.ac.in)

Downloaded application form, complete in all respects along with attested copies of original application fee be sent through post certificates/documents and prescribed (registered/speed/courier) to OSD (Administration). Central University of Jammu. Trikuta Nagar, Jammu- 180012 (J&K State) on or before 05th September, 2013 up to 5.00 p.m.

For detailed information, kindly visit University Website www.cujammu.ac.in

Social 200 2/8/13 OSD (Administration) Central University of Jammu

No. CUJ/Aptt/2013-14/Advt.(5)/1447-55
Dated: 03 - 08 - 2013







Central University of Jammu

8/8 Trikuta Nagar Jammu, 180012

EMPLOYMENT NOTIFICATION FOR TEACHING STAFF No: 05 of 2013 Dated: 03 05 12-13

Applications on the prescribed form are invited from the eligible candidates for appointment to the following teaching positions to reach the University by 5th of September 2013.

S.No.	Department	Professor	Associate Professor	Assistant Professor
			Laup	1-UR
1.	Computer Sciences &		2-UR	
	Information Technology			2-UR,1-SC
2.	Economics	1-UR ·	2-UR	2-UR
3.	Educational Studies	1-UR	2-UR	1-SC
	English	1-UR	1-UR,1-SC	1-SC
4.	Environmental Sciences	1-UR	2-UR	1-0BC
5.	Human Resource Management	-	1-UR	1-080
6.	and Organisational Behaviour	-		1-ST,1-SC
		1-SC	1-UR,1-ST	
7.	Mathematics	1-UR	1-UR,1-SC	2-UR
8.	National Security Studies	1-UR	2-UR	1-UR
9.	Public Policy and Public	1-01		
	Administration		1-UR,1-SC	1-ST
10.	Tourism & Travel Management.		15-UR,3-SC,1-ST	8-UR,1-OBC,4-SC,2-ST
10.	Total			erved for PwD (Horizonta

² posts, one each of Assistant Professor and Associate Professor, are reserved for PwD (Horizontal

UR = Unreserved, OBC= Other Backward Classes, SC = Schedule Caste, ST= Schedule Tribe, PwD= Person with Disability

DETAILS OF PAY, QUALIFICATIONS AND OTHER REQUIREMENTS FOR ALL TEACHING POSITIONS EXCEPT THOSE IN THE DEPARTMENTS OF HUMAN RESOURCE MANAGEMENT AND ORGANISATIONAL BEHAVIOUR & TOURISM AND TRAVEL MANAGEMENT

1. Professor (PB Rs 37400-67000; AGP Rs 10,000)

- An eminent scholar with Ph.D. qualification in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of A. (i) published work with a minimum of 10 publications as books and / or research/ policy papers.
 - (ii) A minimum of ten years of teaching experience in University/College, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.





- (iii) Contribution to educational innovation, design of new curricula and courses, and technology - mediated teaching learning process.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulations 2010 (to be supported by the documentary evidence).

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.
- 2. Associate Professor (PB Rs 37400-67000; AGP Rs 9,000)
 - (i) Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
 - (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
 - (iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College Accredited Research Institution/industry excluding the period of Ph.D research with evidence of published work and a minimum of 5 publications as books and/ or research/policy papers.
 - (iv) Contribution to educational innovation, design of new curricula and course, and technology - mediated teaching learning process with evidence of having guided doctoral candidates and research students.
 - (v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulations 2010 (to be supported by the documentary evidence).

3. Assistant Professor (PB Rs 15600 - 39100; AGP Rs 6,000)

- (i) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in the relevant subject from an Indian University or an equivalent degree from accredited foreign university.
- (ii) The candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET. Those candidates, who have cleared the State Eligibility Test (SLET/ SET) accredited by UGC for eligibility for Lectureship held prior to 1st June 2002, are exempted from the requirement of NET. The SLET/SET held from 1st June, 2002 onwards, only those candidates are eligible who have qualified J&K State eligibility test (SET) for Lectureship.
- (iii) Candidates, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.



(iv) NET/SLET/SET shall, however, not be required in disciplines for which NET/SLET/SET is not conducted.

DETAILS OF PAY, QUALIFICATIONS AND OTHER REQUIREMENTS FOR TEACHING POSITIONS IN THE DEPARTMENTS OF HUMAN RESOURCE MANAGEMENT AND ORGANISATIONAL BEHAVIOUR & TOURISM AND TRAVEL MANAGEMENT

Associate Professor: 1.

Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management /Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/ recognized by the AICTE/UGC;

First Class graduate and professionally qualified Charted Accountant/ Cost and Works Accountant / Company Secretary of the concerned statutory bodies.

- Ph.D. or Fellow of Indian institute of Management or of an Institute recognize by AICTE and declared equivalent by the AIU.
- ii. A minimum of eight years experience of teaching/ industry / research/ professional at managerial level excluding the period spent for obtaining the research degree.

- iii. In the event the candidate is from industry and profession, the following requirements shall constitute as essential requirements:
 - 1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed)in Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU/ recognised by AICTE / UGC.

OR

First Class graduate and professionally qualified Charted Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory body.

- 2. A minimum of ten years experience of teaching/ industry/ research/ profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have Professional work experience, which is significant and can be recognised at national / international level as equivalent to Ph.D. and ten years managerial experience in industry / profession of which at least five years should be at the level comparable to that of lecture/ assistant professor.
- iv. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in UGC Regulations 2010 (to be supported by the documentary evidence), where ever applicable.
- v. Without prejudice to the above, the following conditions may be considered desirable:
 - a) Teaching, research industrial and / or professional experience in a reputed organisation;
 - b) Published work, such as research papers, patent filed / obtained, books and / or technical reports; and





c) Experience of guiding the project work/ dissertation of PG/ Research Students or supervising R&D projects in industry.

ASSISTANT PROFESSOR 2.

i. Essential:

1. First Class Masters Degree in Business Management / Administration/ in a relevant management related discipline or first class in two year full time PGDM declared equivalent by AIU / accredited by the AICTE/UGC;

First Class graduate and professionally qualified Charted Accountant/ Cost and Works Accountant / Company Secretary of the concerned statutory bodies.

- 2. Besides the above qualification candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC. Those candidates, who have cleared the State Eligibility Test (SLET/ SET) accredited by UGC for eligibility for Lectureship held prior to 1st June 2002, are exempted from the requirement of NET for SLET/SET held from 1st June, 2002 onwards, only those candidates are eligible who have qualified J&K State Eligibility Test (SET) for Lectureship.
- 3. Candidates, who are, or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.
- 4. NET/SLET/SET shall, however, not be required in disciplines for which NET/SLET/SET is not conducted.

ii. Desirable:

- 1. Teaching, research, industrial and / or professional experience in a reputed organization;
- 2. Papers presented at Conferences and / or published in refereed journals.



OTHER CONDITIONS

- The Candidates must enter the relevant score in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS) as given in API Score Sheet in the application form. Each API Score must be supported by the documentary evidence, without which no claim on account of API score would be entertained.
- In case of all teaching positions, the application form must be accompanied by detailed curriculum vitae giving details of academic qualifications, experience, published work etc. The publication part in the CV should invariably contain details with regard to the title of the journal/book, title of the Research paper, Vol No, Page Nos, year of publication, ISSN/ISBN, sole author/co-authors/joint publication, refereed/non-refereed, indexed/non-indexed and local/National /International status etc. These details shall be used to verify the API claim.
- 3. Non NET /SLET candidates applying for the post of Assistant Professor are required to submit a certificate in the prescribed format (Annexure-I) from the concerned University to the effect that their Ph.D. Degrees are in accordance with UGC (Minimum Standards and Procedure for award of M.Phil. /Ph.D. degree) Regulations 2009.
- 4. Candidates applying for the post of Assistant. Professor shall provide complete details with regard to their academic qualifications, research publications, teaching/research experience etc supported by documentary evidence. These details shall be used for shortlisting the candidates, if required and also for calculating the 50% points for final selection.
- 5. Candidates applying for the post of Professor shall necessarily submit copies of top five full length papers published in journals/ books, along with their applications.
- 6. Relaxation of 5% marks (from 55% to 50%) may be provided at the Master's level in the case of SC/ST/Persons with Disabilities candidates and to those Ph.D. Degree holders, who have passed their Master's Degree prior to 19th September, 1991. The eligibility marks of 55% (or an equivalent grade in the point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- 7. Five non-compounded advance increments shall be admissible at the entry level of recruitment as Assistant Professor to persons possessing the Degree of Ph.D. awarded in a relevant discipline by a University following the process of admission, registration, course work and external evaluation as prescribed by the UGC. M.Phil. degree holders at the time of recruitment to the post of Assistant Professor shall be entitled to two non-compounded advance increments. Those possessing Postgraduate degree in the professional course such as LL.M/ M. Tech. etc., recognised by the relevant statutory body/ council, shall also be entitled to two non-compounded advanced increments at the entry level.
- 8. The period put in by the candidates as the Residency Period to acquire M.Phil. and/ or Ph.D. Degree shall not be counted towards teaching/research experience. Candidates must provide the details with regard to the Residency Period in the application form.
- 9. i. The reservation for the SC/ST/OBC/ Persons with Disabilities candidates is as per the Govt. of India rules.
 - ii. Candidate applying under quota reserved for Person With Disabilities should indicate whether she belong to SC/ST/OBC or General category.
 - iii. Person suffering from not less than 40% of the relevant disability shall alone be eligible for the benefit of reservation for Person With Disabilities.

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Employment Notification No. 3

Applications on the prescribed form are invited from the eligible candidates for the positions of Professors, Associate Professors and Assistant Professors in the Department of:-

- Computer Sciences and Information Technology
- Economics
- Educational Studies
- English
- Environmental Sciences
- Human Resource Management and Organisational Behaviour.
- Mathematics
- National Security Studies
- Public Policy and Public Administration
- Tourism and Travel Management

The candidates who have already applied for any of these teaching positions in response to the Notification No. CUJ/Aptt/2011-12/Advt(2)/811 dated 03-03-2012 are also requested to apply afresh. They are, however, exempted from payment of application fee.

The detailed employment notification and the prescribed application form is available on University website (www.cujammu.ac.in)

Downloaded application form, complete in all respects along with attested copies of original certificates/documents and prescribed application fee be sent through post (registered/speed/courier) to OSD(Administration), Central University of Jammu, 8/8 Trikuta Nagar, Jammu- 180012 (J&K State) on or before 15th March, 2013 up to 5.00 p.m.

For detailed information, kindly visit University Website www.cujammu.ac.in

OSD (Administration) 9/21/3

Central University of Jammu

No. CUJ/Aptt/2011-12/Advt.(2)/3382 Dated: /3-02-2013