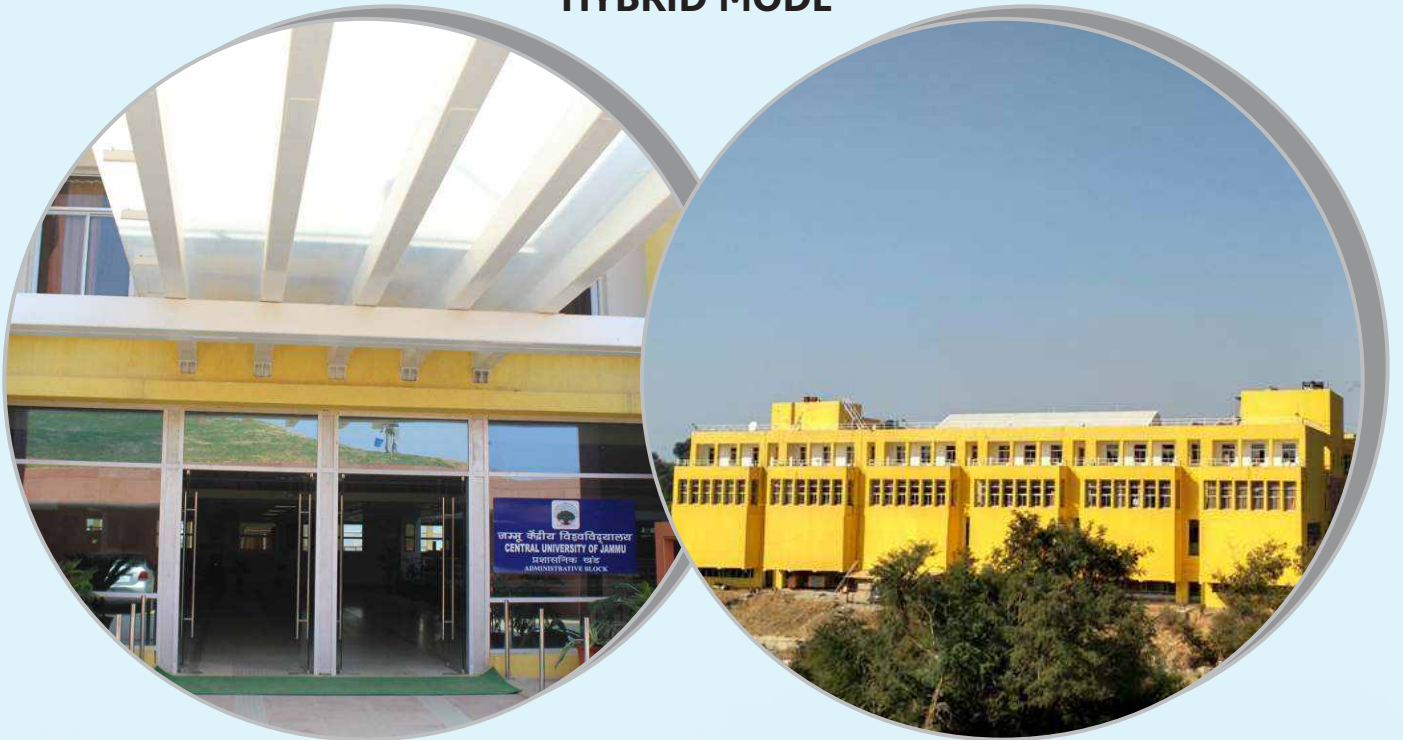


**NATIONAL CONFERENCE  
ON  
"GENDER INCLUSION, EMPOWERMENT &  
DIGNITY FOR SUSTAINABLE DEVELOPMENT"**

**11<sup>th</sup> - 12<sup>th</sup> September 2024**

**HYBRID MODE**



*Sponsored by*  
**Indian Council of Social Science Research, New Delhi**

*Organized by*  
**Central University of Jammu  
Bagla (Rahya Suchani), Samba - 181143  
Jammu and Kashmir, India**

## About the Conference

India has witnessed a tough time for inclusion of all genders. Despite significant progress in recent decades in India, gender-based discrimination and inequality persist in various forms in India. Addressing these issues requires a multifaceted approach that acknowledges the intersectionality of gender with other social identities such as race, ethnicity, sexuality, disability, and socioeconomic status. United Nation Sustainable Development Goals has identified gender inclusion, empowerment and dignity as fundamental pillars of a just and equitable society. The concept of gender inclusion, empowerment, and dignity revolves around creating an environment where all individuals, regardless of their gender identity, have equal opportunities, rights, and respect. It involves challenging and dismantling systems of oppression and discrimination that marginalize certain genders while uplifting and amplifying the voices of those historically disadvantaged. The conference shall deliberate on gender issues and focus on sustainable development goals by discussing on areas like gender inclusion, gender biases and dignity for sustainable development. This conference is one step in a journey towards gender dignity to make a difference in the society.

The inspiration of the theme of the conference is rooted in Goal 5 of Sustainable Development. This aims to achieve gender equality and empower community globally. It has been researched that by empowering women and other marginalized genders with equal opportunities for education, employment, and entrepreneurship, societies can tap into a larger pool of talent and expertise, fostering innovation and economic growth. This shall lead to inclusive and egalitarian society. Discourse on empowering marginalized genders in decision-making processes shall ensure that diverse perspectives are considered and represented. Discussion on diverse perspectives shall lead to progressing towards gender-inclusive environments which will encourage the participation of individuals from different backgrounds, experiences, and identities, sparking new ideas and solutions to complex challenges vis-à-vis Sustainable Development Goals. It shall provide a platform for exchange of ideas and in assimilating knowledge framework for equitable society. By prioritizing gender inclusion, empowerment, and dignity, societies can unlock full potential of all individuals, leading to sustainable development and progress for generations to come. Looking at Indian scenario, the issues of gender inclusion, empowerment, and dignity are crucial since the struggle to attain basic human rights is still continuing even after 70 Years of independence. This academic event will lead to suggesting a way forward for developing policy framework for gender inclusion, which shall be suggested by recognizing and valuing the contribution of participants towards creating inclusive and supportive environments.

Suggested gender-inclusive policies shall contribute to sustainable development by unlocking the full potential of all individuals, including those who have historically been marginalized or excluded. It has been observed that when barriers to gender equality are removed, societies can harness the talents, skills, and creativity of all their members, leading to greater innovation, productivity, social cohesion and dignity. By incorporating the deliberations held during the conference in policy-making, governments can fulfill their obligations to protect and promote the rights of all individuals, irrespective of gender. Gender inclusion, empowerment, and dignity are not only moral imperatives but also essential elements for creating a more just, equitable, and prosperous society. Policies that embrace these principles contribute to building a world where everyone can live with dignity, realize their full potential, and contribute towards sustainable development of communities.

This conference shall attempt to connect the missing links for sustainable development by focusing on Gender Inclusion, Empowerment, Entrepreneurship, Innovation, Dignity and Sustainability. When it comes to bridging the gender gap across several development indices, much ground remains to be covered. Highlight of some of the issues are reflected

- ✓ Female workforce participation rate continues to be low approximately 25.1 % (2023-2024), one of the lowest in South Asia
- ✓ Literacy levels between men and women is still skewed
- ✓ The proportion of skilled female workforce in the country is rising slowly from a low base, moving from 1.7% to 2.9% between 2017 and 2024, and continues to lag behind that of men (3.5%) even today situation remain the same

- ✓ Digital divide persists with 33.3% women compared to 57.1% men reporting ever using the internet between 2019-2024
- ✓ Climate-induced displacement and migration in India leads to at least 12-14 hours of added work for women further increasing the opportunity cost related to unpaid care work
- ✓ While there has been a decline in women reporting spousal violence (ever married women in the age of 18-49 years) from 31.2% (2015-2016) to 29.3% in (2019-2024); justification for use of violence in interpersonal relations continues to be high.

***Central University of Jammu realizes that an extremely large number of economic and social problems facing India and the world economy can be majorly mitigated if we address these implicitly connected dots. The conference, in its humble way, makes an attempt to bring all stakeholders together on a single platform related to the above “DOTS” and achieve a synergetic outcome.***

## Conference Aim

The broad objective of the conference therefore, is to enable academia/ industry/corporate and other professionals to understand and appreciate the intrinsic nuances about “Gender Inclusion, Empowerment and Dignity for Sustainable Development” by providing a platform for insightful Dialogue, Discussion and Discourse on various thematic issues during the conference to showcase perspective sharing and knowledge assimilation of best practices from the academic fraternity. The present conference would try to address various issues related to Gender Inclusion and Sustainable Development. This two-day conference is expected to be a prime gathering of professionals, academicians, researchers, organizations related to women welfare, women representatives, community leaders, scholars, industry practioners, media representatives, decision makers, consultants, writers, research scholars, entrepreneurs, trade professionals and policy makers where they shall share their perspectives. This event would provide a platform to understand Gender Inclusion, Empowerment and Dignity for Sustainable Development and an attempt would be made to synchronize several view points and models that are used in addressing gender issues. The purpose of this conference is to bring together researchers who are interested in exploring the complex issues of gender inclusion, empowerment and dignity. This conference will also review developments in the field. The outcome of the conference would lay the roadmap for transforming the scenario especially adoption in India through sustainable practices and suggesting management strategies that would address the overarching principles of sustainable growth and community development.

## Conference Objectives

- ✓ To provide the context, background and general orientation to the participants about gender inclusion, empowerment and dignity for sustainable development
- ✓ To provide a platform for discourse on gender issues, entrepreneurship, gender and technology, Viksit Bharat and IKS
- ✓ To divulge international trends and best practices in gender inclusion, empowerment, dignity, entrepreneurship and sustainable development
- ✓ To contribute to the body of knowledge in this field and provide stakeholders with guidelines for implementation and identify areas for future research.

***We would like to invite the academia, research fraternity, doctoral students and corporates, to gain experience and learn the nuances of research in emerging areas, especially in Indian Institutional Context. The broad theme of conference entails the following sub-themes; contributions are invited in the form of research papers/case studies under below mentioned broad areas:***

## Sub-Themes

<p><b>GENDER INCLUSION</b></p> <ul style="list-style-type: none"> <li>• Women in leadership &amp; decision-making roles</li> <li>• Gender related challenges</li> <li>• Inclusive education &amp; communication</li> <li>• Inclusive society</li> <li>• Gender equality Initiatives in India</li> <li>• Participatory Gender Audit</li> <li>• Equal opportunity and gender parity</li> <li>• Value Orientation and Gender</li> <li>• Gender Inclusion and Culture             <ul style="list-style-type: none"> <li>✓ Psychological</li> <li>✓ Cross-Cultural</li> </ul> </li> </ul>	<p><b>GENDER DIGNITY</b></p> <ul style="list-style-type: none"> <li>• Gender Rights</li> <li>• Gender Dignity at Home and Work-space</li> <li>• Gender Dignity in Unorganized Sector</li> <li>• Cultural Transformation for Gender dignity</li> <li>• Women and Health</li> <li>• Violence against women</li> <li>• Breaking the Glass Ceiling</li> <li>• Women– Iccha Shakti, Gyaan Shakti, Karma Shakti</li> <li>• He/ She: The Way Forward</li> </ul>
<p><b>TECHNOLOGY AND WOMEN EMPOWERMENT</b></p> <ul style="list-style-type: none"> <li>• Breaking Labels and Gender Stereotypes</li> <li>• Indigenous Technology and Gender Empowerment</li> <li>• Contexts on Women Empowerment             <ul style="list-style-type: none"> <li>✓ Social: Dialogue for Gender Equality</li> <li>✓ Educational: Breaking Gender Stereotypes</li> <li>✓ Economic: Pay equity and Pay Gaps</li> <li>✓ Political: Transformative Leadership</li> <li>✓ Womentoring</li> <li>✓ Vocationalisation and Skilling</li> </ul> </li> <li>• Cyber Crime &amp; Gender Issues</li> <li>• Women in Gig Economy</li> <li>• Emerging Industrial Paradigm and Gender Inclusion: Industry 6.0</li> <li>• Gender Transformative Approaches : Result Based Management</li> </ul>	<p><b>ENTREPRENEURSHIP &amp; FINANCIAL INCLUSION</b></p> <ul style="list-style-type: none"> <li>• Women Entrepreneurs in the Start-up Ecosystem</li> <li>• Financial Inclusion for Women Entrepreneurship</li> <li>• Policy initiatives and Women Welfare Schemes</li> <li>• Gender Dimension of Labour migration</li> <li>• Care work and Care Economy</li> <li>• Gender- Responsive Budgeting</li> </ul>
<p><b>SUCCESS STORIES &amp; LESSONS FROM INDIAN KNOWLEDGE SYSTEM</b></p> <ul style="list-style-type: none"> <li>• Lessons from Ancient Indian Scriptures</li> <li>• Gender mainstreaming: Tools, methods and Frameworks</li> <li>• Gender Sensitivity</li> <li>• Perspectives and Practical Issues for Action</li> <li>• Gender and Informality: Challenges, solution and Experiencing</li> <li>• Gender Inclusion &amp; Sustainable Development: A Way Forward</li> </ul>	<p><b>SUSTAINABLE DEVELOPMENT &amp; VIKSIT BHARAT</b></p> <ul style="list-style-type: none"> <li>• Gender Diversity, Equity and Inclusion</li> <li>• Gender Well Being: Ending Harassment</li> <li>• Community engagement and participation</li> <li>• Homemakers’ contribution to Viksit Bharat</li> <li>• Role of Women in Viksit Bharat</li> <li>• Urbanization, Governance &amp; Women Safety</li> </ul>

**Note:** The above tracks are only indicative in nature and not exhaustive

## Submission Guidelines

The papers shall adhere to the following:

- ✓ Length: Maximum 5000-6000 words excluding cover page
- ✓ Margins: 2.5 cm. or 1 inch
- ✓ Font: Times New Roman, 12 point
- ✓ Spacing: 1.5
- ✓ Cover page: Title, author(s), affiliation(s), contact details
- ✓ Key words: Maximum Four
- ✓ Only original, unpublished work is sought. Any proposal submitted to present identical or substantially similar work already published, under review for another Conference, or publication will not be considered.
- ✓ In the copy right form accompanying the paper/abstract, the contributors should certify that the manuscript has neither been published anywhere nor is it at present being considered anywhere for publication. The copy right and registration form is available at the conference link.
- ✓ Unless expressly indicated otherwise, all correspondence will be with the first named contributor. Receipt of all manuscripts will be acknowledged.
- ✓ Each submission will be blind reviewed for technical merit and content.
- ✓ The first page of the manuscript should be the title page. It should contain the title of the manuscript and the name, designation, address, phone number and e-mail address of each contributor.
- ✓ It is the responsibility of the contributors to guard against possible copyright infringement by them, with respect to the matter taken from other sources and used by them in their writing.
- ✓ The full papers must be submitted with Abstract. All the figures and tables should appear at the end of the manuscript. They should be properly numbered in Arabic notation and bear appropriate title and labels.
- ✓ The manuscript should not contain footnotes. References should be placed at the end of the manuscript in APA format before the figures and tables. The list should mention only those sources cited in the text of the manuscript.
- ✓ A soft copy of the full paper in Microsoft Word should reach the conference coordination committee e-mail on [cuj.conference2024@cuajammu.ac.in](mailto:cuj.conference2024@cuajammu.ac.in)

## Publication and Other Opportunities at Conference

- ✓ Accepted abstract/papers will be published in the proceedings of the conference.
- ✓ An edited volume of selected conference papers shall be published by a publication of repute. Further, selected articles shall be eligible for publication in Edited Book.
- ✓ Best paper award for each track category A and category B viz, Category A includes academicians, researchers, policy makers, industrialists, consultants and Scholars. Category B, includes Undergraduate and Post Graduate Students



## Important Dates

1.	Submission of Abstracts & Full Papers	August 20, 2024
2.	Intimation of Acceptance of Full Papers	August 22, 2024
3.	Registration on or before	August 28, 2024

## Conference Registration

Registration will start from 22nd August 2024. Registration is necessary for participation even though no paper is submitted. One author must register for the paper to be included in the conference proceedings. The conference fee includes a conference kit and refreshments. Delegates are requested to remit the registration fee and register for the conference by clicking on the link <https://forms.gle/dUVbPXtAoMyjibva8> before **28<sup>th</sup> August 2024** as per a/c details reflected below:

### Registration Fee and Payment Details

Research Scholars/Students	INR 500
Academicians/ Government Officials/ NGOs	INR 1000
Corporate	INR 1500



Scan to Register

**Bank:** Jammu and Kashmir

**Account No.:** 0345040500000002

**IFSC Code:** JAKA0RAHYAA

**MICR Code:** 180051018

**Branch Details:** Jammu & Kashmir Bank Ltd., Rahya-Suchani (Bagla), Samba, Jammu and Kashmir

## Accommodation

Central University of Jammu has tie-up with the Guest House and Hotels at a special rate for conference delegates on first come first serve basis. The delegates will be facilitated for accommodation in the hotels of Jammu City within a minimum range of 10-15 kms from the venue of program. However, charges for the same will be borne by the participants.

## Central University of Jammu

The Central University of Jammu started functioning from 8<sup>th</sup> August 2011 with just three Post Graduate courses and one research programme. University is now offering more than 50 Programmes, under the aegis of 22 Departments, 02 Centers and 01 College. University in a short span of time has been able to carve a niche for itself at regional as well at national level. The profile of the University clearly reflects a host of activities executed by different Departments/Centers/Cells in terms of academic, extension and research. The Central University of Jammu came into existence with a mandate to be one of India's leading universities offering innovative, responsive and high-quality educational opportunities at Undergraduate, Post Graduate and Doctoral levels.

**Venue:** Brig. Rajinder Singh Auditorium, Central University of Jammu

### For any clarification contact

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## Organizing Committee

<b>Chief Patron</b>	:	Prof. Sanjeev Jain, Hon'ble Vice Chancellor, Central University of Jammu
<b>Advisory Committee</b>	:	Dean Academic Affairs, Central University of Jammu Dean Research Studies, Central University of Jammu Dean, School of Business Studies, Central University of Jammu Associate Dean Academic Affairs, Central University of Jammu Chairperson, GSCASH, Central University of Jammu
<b>Organizing Committee</b>	:	Prof. Jaya Bhasin Dr. Neelika Arora Dr. Shahid Mushtaq Dr. Asif Ali



For queries, please reach out to: [cuj.conference2024@cuammu.ac.in](mailto:cuj.conference2024@cuammu.ac.in)

For latest updates refer to website: [www.cuammu.ac.in](http://www.cuammu.ac.in)

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