



जम्मू केंद्रीय विश्वविद्यालय  
**Central University of Jammu**

Rahya- Suchani (Bagla), District: Samba – 181143, Jammu (J&K)

**EMPLOYMENT NOTIFICATION NO.: 23  
(FOR TEACHING POSTS)**

Central University of Jammu invites online application for various teaching positions under direct recruitment from the eligible Indian Citizens and Overseas Citizen of India (OCI) in the prescribed format. Minimum qualification, Experience, Reservation, Service Conditions, Emoluments, Age of Superannuation, etc. are as prescribed by the University/ UGC/ Government of India/ AICTE/NCTE and as per details available at [www.cujammu.ac.in](http://www.cujammu.ac.in)

S. No.	Name of the Department/ Centre	Professor	Associate Professor	Assistant Professor
1.	Comparative Religions and Civilizations	-	01 SC (BL)	-
2.	Botany	-	-	01-OBC*
3.	English	01-OBC (BL)	-	-
4.	Human Resource Management & Organizational Behaviour	-	01-OBC (BL)	-
5.	Marketing & Supply Chain Management	-	01-ST(BL)	-
6.	Mass Communication and New Media	01-EWS	-	01-OBC(BL)*
7.	Mathematics	01-SC(BL)	01-ST(BL)	-
8.	National Security Studies	01-OBC (BL)	-	01-OBC*(PwBD) 01-EWS*
9.	Social Work	01- OBC (BL)	01-OBC (BL)	-
10.	Zoology	01-ST (BL)	-	-
11.	Public Policy and Public Administration	-	01-OBC (BL)	-
12.	Economics	-	-	01-OBC*
13.	Computer Science and IT <sup>#</sup>	01- UR	-	01-OBC(BL)
14.	Electronics and Communication Engineering <sup>#</sup>	01-UR	-	-
15.	Computer Science and Engineering <sup>#</sup>	-	-	01-OBC(BL)
16.	Centre for Molecular Biology	-	-	01-ST*(PwBD)

**# As per AICTE norms      \* Vacancies against Lien**

BL - Backlog Vacancy, SC - Scheduled Caste, ST- Scheduled Tribe, EWS - Economically Weaker Section, OBC- Other Backward Classes, PwBD – Person with Benchmark Disability

Note: Persons with Benchmark Disability (PwBD) shall be considered subject to availability and suitability of positions for OH, HH & VH as per reservation norms. The PwBD candidates shall be provided horizontal reservation as per the Government Guidelines wherever PwBD candidates are available.

### **Important Information**

1. The candidates appointed against the lien\* posts will be on temporary basis till lien\* exists. If lien\* employee does not join back, the candidates appointed against the said posts are liable to be confirmed substantially subject to fulfillment of terms and conditions of the probation.
2. The detailed eligibility conditions and other relevant details are available on the University website [www.cujammu.ac.in](http://www.cujammu.ac.in). Online application form, complete in all respects must be submitted along with online payment of **Rs 1,000/-** (fee exempted for candidates belonging to SC, ST & PwBD) on or **before 28-03-2024 (11:59 PM)**.
3. Online portal will be available on University website and remain open from **01-03-2024 (10:00 AM)**
4. The candidates are requested to regularly visit the University Website [www.cujammu.ac.in](http://www.cujammu.ac.in) for further updates. Hereafter, issuance of notifications in the newspapers, for any information in this regard, is not obligatory on the part of the University.
5. For any queries please email at **[teaching.recruitment@cujammu.ac.in](mailto:teaching.recruitment@cujammu.ac.in)**. Queries on any other email will not be entertained.

Sd/-

कुलसचिव/Registrar

फोन:01923-249658

ईमेल: [registrar@cujammu.ac.in](mailto:registrar@cujammu.ac.in)

**No. CUJ/Estab/ ET-23/2024/343**

**Date: 27-02-2024**

## **GENERAL CONDITIONS, INSTRUCTIONS AND ESSENTIAL INFORMATION**

1. Minimum eligibility for each position is governed by UGC Regulations on Minimum Qualifications for appointment of teachers and other academic staff in Universities and Colleges and Measures for the maintenance of standards in Higher Education, 2018 (amended from time to time). However University reserves the right to enhance the minimum standards/eligibility criteria.
2. The applications received for the posts of Assistant Professor, Associate Professor and Professor shall be shortlisted/ screened in compliance with the short listing/ screening guidelines laid down in the UGC Regulations on Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018 and AICTE guidelines as amended from time to time.
3. The candidates must enter the relevant score in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS) as given in API Score Sheet in the application form for the post of Professor/ Associate Professor as per revised regulations of UGC (July, 2018) . Each API score must be supported with the documentary evidence which should be objectively verifiable, without which no claim on account of API score would be entertained. The API score shall be calculated as per revised regulations of UGC, 2018.
4. The application form must be accompanied with details of academic qualifications, experience, published work etc. the publication should invariably contain details with regard to the title of the journal/book, title of the Research Paper, Vol. No., Page Nos. year of publication, ISSN/ISBN, sole-author/co-authors/joint publication, refereed/non-refereed, indexed/ non-indexed and local/National/ International status etc. These details should be enclosed with documentary evidence to be used to verify the API claim. Physical copy of the publications shall only be accepted for giving weightages for API Score. Any reference for online verification of publications shall not be accepted. However, link of the publications be also provided along with the publications. Such original documents shall be required to be produced at the time of interview. The API score shall be calculated for the journals notified by UGC from time to time.
5. A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level. It shall be the responsibility of the candidate to provide equivalence certificate for the grade earned. Relaxations, if any, will be as per UGC guidelines.
6. The experience of the candidates working in any accredited research organization/ academic institution will be counted, provided the candidates working in such organization have drawn gross emoluments equivalent to or more than the gross salary of the regular Assistant Professors as per UGC Academic pay level/ scale of Central University of Jammu at that time at the end of the financial year. The certificate of last pay drawn must be enclosed for confirmation. In case the candidate is claiming to have worked in any foreign institution, the certificate of gross emoluments equivalent to or more than the gross salary of Assistant Professor in the foreign institution/ country be verified from recognized body approved by the Govt. of India.
7. All supporting documents are required to be uploaded after self-attestation and hence, candidates are advised to prepare the PDF files of each of the required documents before starting the online application process. Publications need not to be self-attested.
8. The candidates appointed against the lien\* posts will be on temporary basis till lien\* exists. If lien\* employee does not join back, the candidates appointed against the said posts are liable to be confirmed substantially subject to fulfillment of terms and conditions of the probation.
9. Candidate applying under quota reserved for Person with Benchmark Disabilities (PwBD) should indicate whether he/she belongs to SC/ST/OBC or General Category. Person suffering from not less than 40% of the relevant disability shall alone be eligible for the benefit of reservation for Person with Benchmark Disabilities or as per rules prescribed by Govt. of India.
10. The appointment under PwBD category shall be provisional and subject to certificate verification through the proper channels. If the verification reveals that the claim of the candidate to a particular category is false, his/her services will be terminated forth with without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Panel Code for production of false certificates.
11. The PwBD candidates shall be provided horizontal reservation as per the Government Guidelines

wherever PwBD candidates are available. If any suitable PwBD candidate(s) is found against any post (if eligible other-wise), the University, may consider to give preference to such candidates in order to give prescribed quota to PwBD category candidates, irrespective of fact that the post was not earmarked for PwBD candidates in the advertisement.

12. Reservation for the SC/ST/OBC (non-creamy layer)/ PwBD/ EWS applicants will be as per the UGC/ Government of India policies. Applicants seeking reservation benefits available for SC/ST/OBC (non-creamy layer)/ PwBD /EWS categories must upload the necessary recent documents justifying the claim of respective reservation as per UGC/ Government of India lists/ rules/ norms. The certificate uploaded should be recently issued and in the format prescribed by the Govt. of India.
13. Candidates who have been awarded PG/Ph.D. from foreign Universities should enclose "Equivalence Certificates", issued by the Association of Indian Universities, New Delhi, without which their candidature will not be considered and application will be rejected.
14. NET/SLET/SET shall remain the minimum eligibility condition for appointment of Assistant Professor. Candidates, who have been awarded a Ph.D. Degree in accordance with the provisions contained in the Para 4.1(l)(A)(ii), UGC Regulations, 2018 are exempted from the requirement of the minimum eligibility condition of NET.
15. In accordance with the UGC Regulations, 2018, as amended from time to time, including amendments, applicants applying for the post of Assistant Professor must submit a certificate in the prescribed format from the concerned University to the effect that their Ph.D. degree is in compliance with relevant UGC Regulations for award of Ph.D. degree.
16. Ph.D. degree shall be a mandatory qualification for appointment to the post of Associate Professor and Professor.
17. The eligibility of candidates will be determined on the cut off/ last date fixed for submission of application form. Any additional qualification & experience acquired after closing date will not be taken into account at the time of screening/selection.
18. The selected candidates shall be appointed under a written contract.
19. The medium of instruction in the University is English except for the Languages.
20. Age of superannuation for all teaching positions shall be as per UGC/ Gol norms.
21. All the appointees including the in-service candidates will be governed by the National Pension System (NPS) of Govt. of India.
22. The short listing of candidates by the screening committee for the post of Assistant Professors, Associate Professor and Professor shall be done as per approved criteria of UGC and as specified in the Ordinances/ Regulations of Central University of Jammu.
23. University reserves the right to conduct written test or any other appropriate method to short-list the candidates. University will undertake scrutiny of application forms of those candidates only who qualify in the written test. As such, the candidates should ensure their eligibility for the post as per UGC Regulations 2018 before applying.
24. The prescribed qualifications and experience will be minimum and the mere fact of possessing the same will not entitle a candidate to be called for interview. The candidates to be called for interview shall be based on the recommendations of a Screening Committee constituted by the Vice-Chancellor for the purpose. The Screening Committee shall make recommendations to restrict the number of candidates to be called for interview on the basis of approved criteria i.e. twenty (20) candidates for first vacancy and ten (10) candidates for every additional vacancy in order of their rank in the list prepared by screening committee.
25. No TA/DA shall be paid to the candidates for attending the interview. However, the SC/ ST/ PwBD candidates will be paid second-class railway/bus fare by shortest route on production of tickets as per Govt. of India rules.
26. Applicants already in the employment at Govt./ Semi Govt./PSU /Autonomous organizations shall be required to route his/ her application through proper channel. Candidates must produce "**No Objection Certificate**" and '**Vigilance Clearance Certificate**' issued by the Competent Authority from their employer before appearing in the interview, failing which he/she shall not be allowed to attend the interview.
27. On-line application form not accompanied by necessary supporting verifiable documents, attested copies of degree certificates/ mark-sheet/ experience certificates/ category certificate (if applicable), publications, teaching/ research experience issued by the competent authority and the incomplete applications shall be rejected summarily. No column of the form for which

candidates is making claim to the position should be left blank.

28. The University shall verify the antecedents/documents submitted by the candidates at the time of appointment and or any time during the tenure of the service. In case, it is detected that the documents submitted are fake or the candidate has a clandestine antecedent's background and has suppressed the said information, his/her services shall be terminated forthwith without prejudice to any other action initiated by the University.
29. The appointment of candidates shall be subject to Documents verification, police verification and caste certificate verification (if applicable). In case, the report of the police with regard to his/her conduct, character, antecedent etc is not found satisfactory, the provisional appointment shall be withdrawn/ cancelled/ terminated forthwith with-out notice.
30. Candidates who desire to apply for more than one post are required to submit separate on-line application on the prescribed format along with the specified supporting documents and application fee.
31. Candidate shall have to produce original documents along with one full set of duly signed photocopied documents at the time of appearing in Interview.
32. Before applying for a post, candidates are advised to satisfy themselves about the eligibility.
33. In case, the last date fixed for receipt of applications is declared a holiday, next working day shall be deemed to be the last date for receiving the forms.
34. Any change of address given in the application form should at once be communicated to the University.
35. Central University of Jammu will not be responsible for invalid/ wrong email ID or mobile no. mentioned by the candidates.
36. The University reserves the right not to fill up any of the vacancies advertised, if circumstances so warrant, without assigning any reason thereof.
37. The numbers of vacancies indicated in Advertisement notice are tentative. The University reserves the right to increase, decrease or withdraw the number of posts or advertisement at any stage of recruitment in part or full.
38. Candidates selected for appointment will be placed on probation for one year which is extendable.
39. Department boundaries for these posts will not confine the applicant to teach/carry research in the Department/ Centre only and they may be required to take up teaching/ research/ other assignments in other Departments/ Institutes/ Centers of the University as well.
40. Terms and conditions of appointment of the candidates shall be governed by the provisions of Central Universities Act, 2009, and Statutes & Regulations made there under from time to time and the Union Ministry of Education, wherever applicable.
41. Where the University does not have its own service rules, those prescribed by the MoE, Government of India for its employees are, mutatis mutandis, applicable to the University employees also.
42. Canvassing in any form by or on behalf of the candidate will be a disqualification.
43. Impersonation or submission of false/ fabricated/ tampered documents or making incorrect/ false statements by a candidate, will, in addition to debarring him/her permanently or for a specific period from any employment in the University and also render him/ her liable for criminal prosecution.
44. Experience certificate should be issued by Head of Institution/Registrar/ Designated Authority of Indian/ Foreign University.
45. In case of any dispute, any suit or legal proceedings by or against the University, Courts within whose local Jurisdiction, Headquarter of the University is situated shall have the Jurisdiction.
46. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the University reserves right to modify/ withdraw/cancel any communication made to the candidate.
47. In case of any agreement/disagreement regarding qualifications, experience, justification the decision of the University will be final.

48. All types of corrigendum/ addendum/ amendments/ notice/ updation, etc. related to this Employment Notification shall be uploaded on University website [www.cujammu.ac.in](http://www.cujammu.ac.in) only.

**Note:**

The candidates are requested to visit regularly the University Website [www.cujammu.ac.in](http://www.cujammu.ac.in) for further reference. Hereafter, issuance of notifications in the newspapers, for any information in this regard, is not obligatory on the part of the University.

Sd/-  
Prof. (Dr.) Yashwant Singh  
**Registrar**

**No.** CUJ/Estab/ ET-23/2024/343

**Date:** 27-02-2024

Government of .....

(Name & Address of the authority issuing the Certificate)

**INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS**

Certificate No. ....

Date. ....

VALID FOR THE YEAR.....

1. This is to certify that Shri/ Smt./ Kumari ..... son/  
daughter/ wife of ..... permanent resident of  
..... Village/ Street..... Post Office  
..... District .....in the State/Union Territory .....  
Pin Code ..... whose photograph is attested below belongs to Economically Weaker  
Sections, since the gross annual income\* of his/ her 'family'\*\* is below Rs. 8 lakh (*Rupees Eight Lakh only*) for  
the financial year .....His/ her family does not own or possess any of the following assets\*\*\*:
- I. 5 Acres of agricultural land and above in rural area;
  - II. Residential flat of 1000 sq. ft. and above;
  - III. Residential plot of 100 sq. yards and above in notified municipalities;
  - IV. Residential plot of 200 Sq. yards and above in areas other than the notified municipalities.
2. Shri/ Smt./ Kumari ..... belongs to the ..... caste, which is  
not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List).

Recent  
passport size  
photograph  
of the  
applicant

Signature with seal of Office.....  
Name.....  
Designation.....

\*Note 1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

\*\*Note 2: The term 'Family' for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/ her spouse and children below the age of 18 years.

\*\*\*Note 3: The property held by 'Family' in different locations or different places / cities have been clubbed while applying the land or property holding test to determine EWS status.

### FORMAT FOR SC/ST CERTIFICATE

A candidate who claims to belong to one of the Scheduled Caste or the Scheduled Tribes should submit in support of his claim an attested/certified copy of a certificate in the form given below, from the District Officer or the sub-Divisional Officer or any other officer as indicated below of the District in which his parents(or surviving parent) ordinarily reside who has been designated by the State Government concerned as competent to issue such a certificate. If both his parents are dead, the officer signing the certificate should be of the district in which the candidate himself ordinarily resides otherwise than for the purpose of his own education. Wherever photograph is an integral part of the certificate, the Commission would accept only attested photocopies of such certificates and not any other attested or true copy.

*(The format of the certificate to be produced by Scheduled Castes and Scheduled Tribes candidates applying for appointment to posts under Government of India)*

This is to certify that Shri/Shrimati/Kumari\* \_\_\_\_\_ son/daughter of \_\_\_\_\_ of village/town/\* in District/Division \_\_\_\_\_ of the State/Union Territory\* \_\_\_\_\_ belongs to the Caste/Tribes \_\_\_\_\_ which is recognized as a Scheduled Castes/Scheduled Tribes\* under:-

The Constitution (Scheduled Castes) order, 1950 \_\_\_\_\_  
The Constitution (Scheduled Tribes) order, 1950 \_\_\_\_\_  
The Constitution (Scheduled Castes) Union Territories order, 1951 \* \_\_\_\_\_  
The Constitution (Scheduled Tribes) Union Territories Order, 1951\* \_\_\_\_\_

As amended by the Scheduled Castes and Scheduled Tribes Lists(Modification) order, 1956, the Bombay Reorganization Act, 1960 & the Punjab Reorganization Act, 1966, the State of Himachal Pradesh Act 1970, the North-Eastern Area(Reorganization) Act, 1971 and the Scheduled Castes and Scheduled Tribes Order(Amendment) Act, 1976.

The Constitution (Jammu & Kashmir) Scheduled Castes Order, 1956 \_\_\_\_\_  
The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes order (Amendment Act), 1976\*.  
The Constitution (Dadra and Nagar Haveli) Scheduled Castes order 1962.  
The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order 1962@.  
The Constitution (Pondicherry) Scheduled Castes Order 1964@  
The Constitution (Scheduled Tribes) (Uttar Pradesh) Order, 1967 @  
The Constitution (Goa, Daman & Diu) Scheduled Castes Order, 1968@  
The Constitution (Goa, Daman & Diu) Scheduled Tribes Order 1968 @  
The Constitution (Nagaland) Scheduled Tribes Order, 1970 @  
The Constitution (Sikkim) Scheduled Castes Order 1978@

The Constitution (Sikkim) Scheduled Tribes Order 1978@  
The Constitution (Jammu & Kashmir) Scheduled Tribes Order 1989@  
The Constitution (SC) orders (Amendment) Act, 1990@  
The Constitution (ST) orders (Amendment) Ordinance 1991@  
The Constitution (ST) orders (Second Amendment) Act, 1991@  
The Constitution (ST) orders (Amendment) Ordinance 1996  
The Scheduled Caste and Scheduled Tribe Orders(Amendment ) Act 2002.  
The Constitution (Scheduled Caste) Orders(Amendment) Act 2002.  
The Constitution(Scheduled Caste and Scheduled Tribe) Orders(Amendment) Act 2002.  
The Constitution (Scheduled Caste) Order (Amendment) Act 2007.  
%2. Applicable in the case of Scheduled Castes, Scheduled Tribes persons who have migrated from one State/Union Territory Administration.



This certificate is issued on the basis of the Scheduled Castes/ Scheduled tribes certificate issued to Shri/Shrimati \_\_\_\_\_ of \_\_\_\_\_ Father/mother Shri/Srimati/Kumari\* \_\_\_\_\_ of village/town\* \_\_\_\_\_ in District/Division\* \_\_\_\_\_ of the State/Union Territory\* \_\_\_\_\_ who belong to the \_\_\_\_\_ Caste/Tribe which is recognized as a Scheduled Caste/Scheduled Tribe in the State/Union Territory\* issued by \_\_\_\_\_ the \_\_\_\_\_ dated \_\_\_\_\_

%3. Shri/Shrimati/Kumari and /or \* his/her family ordinarily reside(s) in village/town\* \_\_\_\_\_ of District/Division\* \_\_\_\_\_ of the State/Union Territory of \_\_\_\_\_

Signature \_\_\_\_\_

\*\* Designation \_\_\_\_\_  
(with seal of office)

Place \_\_\_\_\_

Date \_\_\_\_\_

\* Please delete the words which are not applicable

@ Please quote specific presidential order

% Delete the paragraph which is not applicable.

**NOTE:** The term ordinarily reside(s) used here will have the same meaning as in section 20 of the Representation of the People Act, 1950.

\*\* **List of authorities empowered to issue Caste/Tribe Certificates:**

- (i) District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Dy. Collector/Ist Class Stipendiary Magistrate/Sub-Divisional Magistrate/Extra-Assistant Commissioner/Taluka Magistrate/Executive Magistrate.
- (ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
- (iii) Revenue Officers not below the rank of Tehsildar.
- (iv) Sub-Divisional Officers of the area where the candidate and/or his family normally resides.

**NOTE:** ST candidates belonging to Tamil Nadu state should submit caste certificate ONLY FROM THE REVENUE DIVISIONAL OFFICER.

**(FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR  
APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA)**

This is to certify that Shri/ Smt./ Kumari \_\_\_\_\_ son/daughter of  
\_\_\_\_\_ of village/town \_\_\_\_\_ in District/Division  
\_\_\_\_\_ in the State/Union Territory \_\_\_\_\_  
belongs to the \_\_\_\_\_ Community which is recognized as a backward class under the  
Government of India, Ministry of Social Justice and Empowerment's Resolution No.  
\_\_\_\_\_ dated \_\_\_\_\_\*. Shri/Smt./Kumari  
\_\_\_\_\_ and/or his/her family ordinarily reside(s) in the \_\_\_\_\_  
District/Division of the \_\_\_\_\_ State/Union Territory. This is also to certify that  
he/she does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to  
the Government of India, Department of Personnel & Training O.M. No. 36012/22/93-Estt (SCT) dated  
8.9.1993\*\*.

District Magistrate: \_\_\_\_\_

Deputy Commissioner etc.: \_\_\_\_\_

Dated: \_\_\_\_\_

Seal: \_\_\_\_\_

\* The authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

\*\* As amended from time to time.

Note: The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.