

Question Paper- I

Course Title: OD and Change

Time allowed: 3hrs

Course Code: MHRM 404

Max. Marks: 100

Section A

Attempt all questions, each question carries 1 mark. Answers are to be recorded on separate sheet

Q1. The OD Process essentially does not contain which of the following:

- a) Diagnosis
- b) Process Management
- c) Action
- d) Collaboration

Q2. The _____ denotes interdependency of components or parts

- a) Action
- b) System
- c) Team
- d) all the above

Q3. The concept of linking pins was given by

- a) Gestalt
- b) Likert
- c) Freud
- d) none of the above

Q4. T group has been founded under the direction of:

- a) Lewin
- b) Argyris
- c) Tannenbaum
- d) All of the above

Q5. Managers must have the mental ability to analyse and diagnose complex situations and this requires:

- a) Human Skills
- b) Technical Skills
- (c) Conceptual Skills
- d) Soft Skills

Q6. OD is a process of _____ change

- a) Desired
- b) Action
- c) Planned
- d) none of the above

Q7. _____ is termed as research on action

- a) Action research
- b) Meta analysis
- c) Social research
- d) none of the above

Q8. Action Research as a process of learning was described by

- a) Shepherd
- b) Lewin
- c) Blake
- d) Gestalt

Q9. In OD joint effort describes:

- a) Consultant Client Relationship
- c) Team Effort

